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Based on Articles 13 and 18 of the Associations Act (Official Gazette No. 74/14, 70/17, 98/19 and 151/22), the Assembly of Queer Sport – Association for Sport and Health, held on June 30, 2025, adopted

STATUTE

Queer Sport - Association for Sports and Health

I. GENDER NEUTRALITY OF EXPRESSIONS

Article 1.

The terms used in this Statute, which usually contain a gender designation (eg member, liquidator, etc.) in every form, equally denote all genders.

II. BASIC PROVISIONS

Article 2.

This Statute regulates:

- name, abbreviated name and headquarters of the Association;
- representing the Association;
- the Association's logo and its appearance;
- objectives of the Association;
- areas of activity in accordance with the objectives of the Association;
- activities that achieve the goals of the Association;
- economic activities of the Association;
- the method of ensuring the publicity of the Association's activities;
- the conditions and method of joining and terminating membership, the rights, obligations and responsibilities, as well as the disciplinary liability of members, and the method of maintaining the list of members of the Association;
- the bodies of the Association, their composition and the manner of convening meetings, election, recall, powers, decision-making methods and duration of the mandate, and the manner of convening the assembly in the event of the expiration of the mandate;
- assets, the method of acquiring and disposing of the Association's assets;
- cessation of the Association's existence;
- election and recall of the Association's liquidator;
- procedure with assets in the event of the Association's termination;
- the method of resolving disputes and conflicts of interest within the Association;
- territorial activities of the Association;
- and other issues of importance to the Association.

Article 3.

Name, abbreviated name and headquarters

The name of the association is : Queer Sport – Association for Sports and Health (hereinafter referred to as the Association).

The abbreviated name of the association is : Queer Sport.

headquarters are in Split. The decision on the address and change of the Association's headquarters address is made by the Association's Coordination Board.

The association is a non-profit legal entity, registered with the State Administration Office in the Split-Dalmatia County. The association is non-partisan and independent in its activities.

The association operates in the Republic of Croatia.

Article 4.

Representation of the Association

The Association is represented by members of the Association's Coordination Committee and the Association's Executive Coordinator. The Assembly may authorize other persons to represent the Association.

Article 5.

Association logo

The Association has a logo. The logo of the Association consists of stylized letters QS that partially overlap, with rainbow-colored circles in the background that represent togetherness.

The Association has a seal. The seal of the Association is rectangular in shape, measuring 47mm×18mm, with the Association's logo and the abbreviated name of the Association.

The seal is kept and authorized to be used by members of the Association's Coordination Committee and the Executive Coordinator, as well as other members of the Association authorized to do so by the Coordination Committee or the Assembly.

III. GOALS, AREAS OF ACTIVITY, TARGET GROUPS AND ACTIVITIES OF THE ASSOCIATION

Article 6.

Goals

Queer Sport is an association that brings together the LGBTIQA+ community in the Republic of Croatia and improves the quality of life and strengthens the community by creating a safe environment for practicing sports, organizing sports, cultural and social activities, nurturing health, educating and raising visibility.

The goals of the Association are to promote queer culture, sports, healthy living and mental health among the LGBTIQA+ population.

Article 7.

Area of activity

The Association's areas of activity, in accordance with its goals, are democratic political culture, hobby activities, culture and art, human rights, international cooperation, education, science and research, sustainable development, social activities, sports and health protection.

Article 8.

Activities that achieve goals

The activities of the Association that achieve its goals include:

- education for democratic citizenship, promotion of non-violence and prevention of violence, development of volunteerism, promotion of social solidarity, encouragement of participatory democracy, development of local communities, monitoring of social responsibility of media and cultural and artistic practices, free legal aid, combating and protecting against discrimination of persons with HIV/AIDS and sexual and gender minorities, activities for the development of international cooperation in the field of education, human rights and health promotion, non-institutional upbringing and education for active participation in the development of democratic culture and the protection and promotion of human rights, research in interdisciplinary areas of science, assistance and support for young people and socially excluded persons, psychosocial support and early intervention services and prevention of violence, organization of day care, workshops and playrooms, sports recreation, promotion of sports and a healthy lifestyle, prevention and protection of mental and sexual health;
- organization of socializing, education, counseling, support groups, recreational sports, dance, therapeutic, preventive and health, cultural and social gatherings, gatherings, camps, conferences, seminars, workshops, training, public debates, tribunes, trips, research, advocacy activities and lobbying, campaigns and other activities;
- information, counseling and education;
- public advocacy, creation of public policies and public opinion;
- cooperation with competent ministries of the Republic of Croatia, expert bodies, related associations, organizations and institutions;
- organization of study trips for members;
- publishing.

The primary target groups of the Association's activities are sexual and gender minorities, young people, and then all citizens - the general population.

Secondary target groups of the Association's activities are students, pupils, parents, athletes, the elderly, volunteers, victims of violence, educational workers and institutions, judicial officers, police officers, regional or local self-government and state administration bodies, associations and civic initiatives, social welfare institutions, health institutions, and media representatives.

Article 9.

Economic activities of the Association

In order to achieve its goals, the Association will, in accordance with special regulations, carry out the following economic activities:

- organization of conferences, seminars, lectures, workshops and trainings,
- provision of advisory services related to the area of activity of the Association,
- publishing activities in accordance with the Law,
- production and distribution of audio-visual materials.

The profit generated by the performance of economic activities will be used exclusively for the achievement of the goals established by the statute.

In order to achieve the goals set out in the statute, the Association may establish a company, cooperative or other economic entity. Companies and cooperatives are established to carry out economic activities, in accordance with the Mission and Vision of the Association, with the aim of encouraging philanthropy and the development of social entrepreneurship.

The Assembly of the Association makes a decision on the establishment of a company, cooperative or other economic entity.

IV. PUBLICITY OF THE ASSOCIATION'S ACTIVITIES

Article 10.

The work of the Association is public. The publicity of the Association's activities is ensured by:

- by reporting to members on the work of the Association at meetings of the Association's bodies;
- the openness of the Association's meetings to all interested public;
- by preparing and publishing annual and project descriptive and financial reports on the work of the Association;
- by using the Association's website, the Association's mailing list and posting on social networks;
- promotional materials;
- public communication, organizing special events;
- through the public disclosure of data in the Register of Associations and the annual financial report that is publicly published through the Register;
- and in other appropriate ways.

The Association shall inform the donor and, via the Association's website, the general public about programs and projects of interest for the common good financed from public sources at least once a year about its work, scope, method of acquiring and using funds.

V. MEMBERSHIP

Article 11

Membership of the Association can be:

- Regular member and
- Member organizer.

a regular member of the Association, which is confirmed by completing the application form. For minors under the age of 14, the application form is completed by their legal representative or guardian. Minors over the age of 14 must submit a written consent from their legal representative or guardian with the application form.

After the application form is confirmed by the Coordination Committee and after the person pays the membership fee, the individual becomes a regular member of the Association.

Regular members assist the work of the Association with advice and suggestions and participate in its activities, but cannot elect or be elected to the governing bodies of the Association. Their role is to provide financial assistance through sponsorship and other forms of assistance.

An organizing member is considered a member of the Association who, through her active work, contributes to the organization of the Association's activities and the achievement of the Association's goals. The decision to admit a regular member to the status of organizing member is made by the Coordination Committee at the personal request of an adult regular member or based on the proposal of another organizing member with the consent of the proposed adult regular member.

The organizing members commit to participating in the work of the association, and can elect and be elected to the governing bodies of the Association.

Article 12

The Association maintains a list of members. The list of members is kept electronically and contains information about the member's personal name, OIB (Personal Identification Number), date of birth, date of joining the Association and membership category, and date of termination of membership, e-mail, contact telephone/mobile phone and other important information in accordance with the laws of the Republic of Croatia.

The list of members is kept by the Executive Coordinator of the Association.

The list of members is available for inspection by the competent authorities, upon their request.

Article 13.

The rights, obligations and responsibilities of the members of the Association are:

- contribute to the achievement of the Association's goals;
- to be informed about the work of the Association and its bodies, as well as about financial operations;
- actively participate in the implementation of activities and supervision of the work of the Association;
- provide opinions, suggestions, complaints and appeals regarding the work of the Association and its bodies;
- represent the Association in accordance with the Vision, Statute and other general acts of the Association;
- raise and preserve the reputation of the Association, and actively participate in the activities of the Association;
- pay membership fees;
- adhere to the Association's Code of Conduct ;
- treat other members with respect, discrimination on any basis is strictly prohibited;
- participate in the work of the Association's bodies with the right to vote and elect and be elected to the Association's bodies (organizer members only).

Article 14.

Membership in the Association terminates:

- upon the cessation of the Association's existence;
- withdrawal, on the day of submission of the signed declaration of withdrawal from membership to the Coordination Committee of the Association;
- by oral statement of voluntary withdrawal from membership before the Assembly of the Association, on the day of making the statement;
- exclusion due to violation of member obligations and responsibilities;
- not paying membership fees;
- death of a member.

Article 15

Members of the Association assume obligations and responsibilities arising from laws and other legal regulations, this Statute and other acts of the Association.

Members of the Association are disciplinary responsible for:

- violation of membership obligations and responsibilities, such as violation of legal and other obligations related to the activities of the Association;
- failure to comply with the provisions of the Statute;
- failure to comply with decisions of the Association's management body;
- failure to fulfill obligations;
- negligent performance of obligations resulting in material damage to the Association;
- negligent or illegal disposal of the Association's assets;
- and damaging the reputation of the Association.

Article 16

The disciplinary liability of members of the Association is determined in disciplinary proceedings. Disciplinary proceedings may be initiated by any member of the Association.

Disciplinary proceedings are conducted and disciplinary measures are imposed by the Disciplinary Body, which is voted on and revoked by the Association Assembly, if necessary.

The disciplinary procedure determines the circumstances that led to the violation of member obligations and responsibilities, the severity of the violation, and the damage caused to the Association.

A warning or expulsion of a member from the Association may be imposed as a disciplinary measure for a determined violation of membership obligations and responsibilities.

Article 17

A member of the Association who has been issued with the disciplinary measure of expulsion from the Association has the right to file an appeal to the Assembly of the Association within fifteen days of the delivery of the decision.

The Association Assembly is obliged to resolve the appeal within 30 days from the date of submission of the appeal.

The decision of the Assembly of the Association on exclusion is final.

Article 18

Each member of the Association has the right to warn the Coordination Committee of the Association or the Assembly of the Association in writing about non-compliance with the provisions of the Statute or irregularities in the implementation of decisions of the Association's bodies.

Each member of the Association has the right to file a written complaint about the work of individual members or bodies of the Association.

The Association's Coordination Committee is obliged to respond in writing to warnings and complaints from members within 30 days of their receipt.

VI. ASSOCIATION MANAGEMENT ABOUT ASSOCIATION BODIES

Article 19

The members of the Association manage the Association directly at the Assembly and through elected representatives in other bodies of the Association.

Article 20

The bodies of the Association are:

- Assembly,
- Coordination Committee and
- Executive Coordinator of the Association.

VII. ASSEMBLY

Article 21

The Assembly is the highest body of the Association. It is composed of all legally capable members who are the organizers of the Association. The regular session of the Assembly of the Association is held at least once a year.

Article 22

The assembly can be regular, elective and extraordinary.

The Assembly holds a regular session once a year, while an elective session of the Assembly is held every four years.

The Assembly meets in physical space or online or combined.

Article 23

The Assembly sessions are convened and led by the Association's Coordination Committee.

The Assembly is convened at least seven days before the session by an invitation sent to the members by e-mail to the organizers of the Association.

The invitation to the session contains a proposed agenda for the session, as well as the date and place of the session.

The President of the Assembly is elected by the Assembly on the proposal of the convener. The method of voting at the session (public or secret) is decided by the Assembly at the proposal of the Chairman of the Assembly.

The Assembly shall make valid decisions if at least one third of the Assembly members are present.

The Assembly makes decisions by a majority vote of the members present, unless a special majority is specified in the Statute.

Exceptionally, the decision to terminate the Association's work is made by the members present by a two-thirds majority vote. Minutes are kept of the work of the Assembly, signed by the minutes-keeper and permanently kept in the Association's archives.

In the event of the expiration of the mandate of the Association's bodies, the Assembly of the Association is convened by the last person to represent it registered in the Register of Associations or 1/3 of the members of the Association's organizers, who were registered in the list of members before the expiration of the mandate of the Association's bodies.

Article 24.

An extraordinary session of the Assembly is convened by the Coordination Committee of the Association on its own initiative or at the request of at least 15 members of the Association, exclusively for the purpose of considering a specific issue.

In their request to convene an extraordinary session of the Assembly, the proposers are obliged to propose an agenda for the session. An extraordinary session of the Assembly shall consider only the issue for which it was convened.

If the Coordination Board of the Association does not convene an extraordinary session of the Assembly within 15 days of the submission of the request referred to in paragraph 1 of this Article, it will be convened by the proposers.

The procedure for convening an extraordinary session of the Assembly is identical to the procedure described in Article 23.

Article 25

The Assembly of the Association has the following rights and obligations:

- adopts the Statute of the Association and its amendments;

- elects and dismisses the Coordination Board of the Association;
- elects and dismisses persons authorized to represent;
- decides on the establishment of a company owned by the Association;
- decides on association in alliances, communities, networks and other forms of connecting associations;
- adopts the work plan and financial plan for the next calendar year and the work report for the previous calendar year;
- adopts the financial report;
- decides on changes to the goals and activities, termination of operations and distribution of the Association's remaining assets;
- makes decisions on status changes;
- decides on complaints and appeals of members and elects and dismisses the Liquidator as well as other temporary bodies of the Association;
- and decides on other issues for which the statute does not determine the jurisdiction of other bodies of the Association.

VIII. COORDINATION COMMITTEE

Article 26

The Coordination Board of the Association consists of 3 to 7 members of the Association, elected by the Assembly according to the principle of a relative majority system of multi-mandate elections. The term of office of the members of the Coordination Board lasts four years.

The Coordination Committee is authorized to represent the Association. The members of the Coordination Committee represent the Association individually.

The Coordination Committee of the Association performs administrative and other tasks specified in this Statute.

Meetings of the Coordination Committee are held as needed, at least twice a year. The coordination committee elects the person who chairs the session at the beginning of each session, by majority vote. Valid decisions are made by a majority vote of the members of the Coordination Committee and are announced to the membership via the Internet/electronically.

Article 27.

The mandate of the Coordination Committee of the Association or an individual of its members may be terminated before the expiration of the term for which they were elected at their own request, in the event of inability to perform their duties for more than a month, or by recall.

Article 28.

Each member of the Coordination Committee may request her dismissal from the Assembly before the expiration of the term for which she was elected.

The Coordinating Committee or some of its members may be recalled for the reasons stated in Article 16 of this Statute.

The procedure for the recall of the Coordination Committee of the Association or its individual members may be initiated at the request of at least 1/4 of the members of the Association's organizers.

The request for the recall of the Coordination Committee of the Association or its individual members shall be discussed and decided at an extraordinary session of the Assembly convened in accordance with the provisions of this Statute.

The Coordination Committee of the Association or any of its members will be recalled if the decision to recall is made by a majority of the members of the Association's organizers.

Article 29

In the event that the mandate of a member of the Association's Coordination Committee ends before the expiration of the term for which he or she was elected, the procedure for electing a new member of the Association's Coordination Committee for the remaining part of the mandate shall be carried out at an extraordinary session of the Association's Assembly.

In the event of the recall of the Coordination Board of the Association or of an individual member thereof, a new Coordination Board or member of the Coordination Board for the remaining part of the mandate shall be elected at the session at which the same was recalled.

Article 30

The Association's Coordination Committee has the following rights and obligations:

- proposes the Statute and its amendments;
- is responsible for the legality of the Association's work;
- manages the affairs of the Association in accordance with the decisions of the Assembly;
- adopts the general acts of the Association;
- is responsible for submitting the annual financial report to the Assembly;
- concludes contracts and undertakes other legal actions in the name and on behalf of the Association;
- decides on the address of the Association's headquarters;
- informs the membership and the public;
- decides on the use of the Association's assets;
- manages the work of the Association between Assembly sessions;
- implements the conclusions of the Assembly;
- monitors the work of the company owned by the Association and submits reports to the Assembly;
- decides on the establishment of a branch without the status of a legal entity and appoints its manager;
- announces vacancies for employment in the Association;
- decides on the employment of female workers, on the description of the jobs and tasks of the female workers, and on the salary of the female workers;
- elects program and project managers;
- determines the amount of membership fees;
- submits minutes of the Assembly sessions to the competent office that maintains the Register of Associations;
- decides on the admission of new members, elects the Executive Coordinator and performs other tasks in accordance with the law, the Statute and the Association's acts.

IX. EXECUTIVE COORDINATOR

Article 31

The Executive Coordinator of the Association is authorized to perform the executive tasks of the Association and other tasks specified in this Statute, and represents the Association under the authority of the Coordination Board of the Association.

The Executive Coordinator is elected by the Coordination Board for a four-year term from among the members of the Association's organizers, with the same person being able to hold this position multiple times.

The Executive Coordinator is responsible for his/her work to the Coordination Committee.

Article 32

The mandate of the Executive Coordinator of the Association may be terminated before the expiration of the term for which he/she was elected at his/her own request, in the event of inability to perform his/her duties for more than a month, or by recall.

In case the term of office of the Executive Coordinator of the Association ends before the end of the term for which he was elected, the Coordination Committee of the Association elects a new person for the remaining part of the term at an extraordinary session.

The Executive Coordinator may be recalled for the reasons stated in Article 16 of this Statute.

The procedure for impeachment of the Executive Coordinator can be initiated at the request of at least 1/4 of the organizing members of the Association and the Coordination Committee.

The Coordination Committee discusses and decides on the request for recall of the Executive Coordinator.

Article 33.

The Executive Coordinator has the following rights and obligations:

- is responsible for the legality of the implementation of the executive work of the Association;
- manages the affairs of the Association in accordance with the decisions of the Assembly and the Coordination Committee;
- concludes contracts and undertakes other legal actions in the name and on behalf of the Association;
- submits minutes of the Assembly sessions to the competent office that maintains the Register of Associations;
- and performs other tasks in accordance with the law, the Statute and the Association's acts.

X. OTHER ASSOCIATION BODIES

Article 34.

The Association may establish bodies necessary for the achievement of the Association's goals in accordance with the Statute.

Bodies that can be established are disciplinary bodies, working groups, committees, councils and councils for individual issues of interest and significance for the activities of the Association.

The decision to establish a body is made by the Assembly upon the proposal of the Coordination Committee or upon the initiative of at least 1/4 of the members of the Association's organizers.

The decision on the establishment of the body determines the composition of the body, the objectives of its establishment, the rights and obligations of the body, the members of the body and the period for which the body is established.

XI. PROPERTY AND METHOD OF ACQUISITION AND DISPOSAL OF PROPERTY

Article 35

The assets of the Association consist of funds acquired by the Association through voluntary contributions and gifts, funds acquired by the Association through the performance of activities that achieve its goals, through the financing of programs and projects from the state budget, the budgets of local and regional self-government units, and funds and/or foreign sources, other funds acquired in accordance with the law, as well as its immovable and movable property, and other property rights.

The Association disposes of its assets only for the achievement of its goals and the performance of activities specified in the Statute, in accordance with the Law.

The association manages its assets in accordance with the regulations on material and financial operations of non-profit organizations. Income and expenses are determined by a financial plan adopted for one calendar year and valid for that year. After the end of the year for which the financial plan was adopted, a final report is drawn up.

The right to order the disposal of funds based on the financial plan and decisions of the Assembly and the Coordination Committee is vested in the persons representing the Association.

XII. TERMINATION OF THE ASSOCIATION AND PROCEDURE WITH PROPERTY IN THE EVENT OF THE TERMINATION OF THE ASSOCIATION

Article 36

The Association ceases to exist by a decision of the Assembly on the termination of the Association; by a decision of the Assembly on the merger with another association, merger with another association, division of the Association by separation; and in other cases provided for by Law.

The decisions of the Assembly referred to in the previous paragraph are made by a two-thirds majority of all members of the Association.

XIII. LIQUIDATOR OF THE ASSOCIATION

Article 37.

The liquidator represents the Association in the liquidation process and, upon opening the liquidation process, is entered in the Register of Associations as a person authorized to represent the Association until the liquidation process is completed and the Association is deleted from the Register of Associations.

The Liquidator is elected and recalled by the Assembly of the Association for a term of four years. The same person may be elected as Liquidator more than once. The Liquidator is not entitled to any financial compensation for his/her work.

In the event of the Association's termination, the assets, after the creditors have been paid and the costs of liquidation, court and other proceedings have been incurred, shall be transferred to an association, institution or foundation that has the same or similar statutory objectives, based on a decision of the Assembly.

XIV. METHOD OF RESOLVING DISPUTES AND CONFLICTS OF INTEREST WITHIN THE ASSOCIATION

Article 38.

If there is a dispute between members of the Association that makes the work of the Association difficult or impossible and cannot be resolved through the procedures prescribed by this Statute, the members of the Association are obliged to try to resolve the dispute through mediation.

The conciliation process is carried out by the arbitration council, which is established according to the provisions of Article 34 of this Statute.

Each member has the right to warn the Coordination Committee in writing about irregularities in the implementation of the Statute and has the right to file a written complaint about the work of individual bodies or members of the Association. The Coordination Committee shall respond in writing to warnings and complaints from members within 30 days of receipt.

Each member has the right to appeal in writing against the decisions of the Coordination Committee within 30 days from the date of their adoption. The Assembly decides on a member's appeal at its first regular session.

Article 39

Members of the Association must act honorably, fairly, conscientiously, responsibly and impartially in all matters of interest and significance to the Association, preserving their own credibility and the credibility of the Association.

In carrying out the activities of the Association, members may not place their private interests above the interests of the Association.

In the event that the private interests of a member of the Association are in conflict with the interests of the Association or when a private interest influences or may influence the impartial work of a member of the Association in carrying out the activities of the Association, the member of the Association who finds himself in a conflict of interest is obliged to inform the Coordination Board of the Association without delay and, if possible, to exempt himself from further work on the specific activity.

In case of doubt about a possible conflict of interest, any member of the Association may request the opinion of the Coordination Committee.

In the event of a possible conflict of interest, the Association's Coordination Board is obliged to resolve it in a way that protects the interests of the Association.

XV. ASSOCIATION FORMATION

Article 40

The association may join domestic and international alliances, networks or communities of associations, and become members of domestic and international associations and institutions for the purpose of fulfilling its goals.

The decision on association and membership is made by the Assembly on the proposal of the Coordination Committee of the Association.

XVI. TRANSITIONAL AND FINAL PROVISIONS

Article 41

The Statute is the general act of the Association and all other general acts must be in accordance with the Statute.

The Statute of the Association, or amendments to the Statute, is adopted by the Assembly by a majority vote of the total number of members of the Association's organizers after a discussion.

All issues not regulated by the Statute will be regulated by the general acts of the Association.

Article 42

The initiative for amendments to the Statute can be initiated by at least 1/4 of the regular members of the Association or the Coordination Committee of the Association.

The initiative for amendments to the Statute is submitted in writing to the Coordination Committee of the Association, which is obliged to include the proposed amendments on the agenda of the extraordinary session of the Assembly convened on that occasion.

The proposal for amendments to the Statute must contain a new wording of the Articles of the Statute, the amendments of which are proposed along with the explanation of the proposal.

Article 43

The interpretation of this Statute shall be given by the Assembly.

The interpretation of other acts of the Association is provided by the Association's Coordination Committee.

Article 44.

This Statute shall enter into force on the date of its adoption.